

Formosa Optical Technology Co., Ltd.

Introduction to the Remuneration Committee

The Company's Remuneration Committee (hereinafter referred to as the Remuneration Committee) assists the Board of Directors in evaluating the Company's overall remuneration policy and system, as well as the remuneration of directors, supervisors, and managerial officers professionally and objectively, and makes recommendations to the Board of Directors for their decision-making reference. The Remuneration Committee is composed of three independent directors with a total of three members.

The biographies of the Remuneration Committee members are as follows:

Name	Academic background	Experience	Current position
Chung-Chi Wen	Master of Law, Graduate School of Law, Chinese Culture University	Attorney of Wen Chung-Chi Law Firm	Attorney of Wen Chung-Chi Law Firm
Yu-Ching Tsai	Graduate School of Accounting, National Taiwan University	Partner CPA of Everwell & Co., CPAs. Adjunct Lecturer, Department of Finance, National Taichung University of Science and Technology	Partner CPA of Everwell & Co., CPAs.
Meng-Jou Wu	Master of Economics, School of Management, Michigan State University	Attorney of Fach Law Firm	Attorney of Fach Law Firm